

JUSTICE U™

Learn with us. End human trafficking.

Created by AFRJ®. Powered by Altus™.

Healthcare Response to Human Trafficking Series

BECAUSE EVERY HEALTHCARE
PROFESSIONAL SHOULD BE EQUIPPED
TO RECOGNIZE & RESPOND TO
HUMAN TRAFFICKING

Welcome

Human trafficking is a public health crisis impacting over 1.1 million individuals across the United States. And yet, less than 1% of victims are currently identified. **Healthcare professionals (HCPs) have perhaps the most critical role to play** in recognizing and responding to human trafficking in local communities. Why?

In the United States, up to **90% of human trafficking victims present themselves to healthcare settings**, many between 15-18x, during the time of their exploitation - without being properly identified, and as a result, continue to be trafficked. Survivors report on average more than 10 concurrent physical, sexual, and mental health issues.

Their message to us is clear: both victims and survivors of human trafficking **desperately need healthcare professionals to get equipped** to identify, intervene, care for, and even prevent human trafficking in our communities.

Which is why we created the nationally accredited **Healthcare Response to Human Trafficking** certification - to equip every HCP in the nation in a position to recognize and respond to human trafficking in their local healthcare settings and communities.

If you are ready to take that journey,
we are here to support you
every step of the way.

For Freedom,



Ashleigh S. Chapman, JD
Founder/CEO, Justice U



Why Justice U?

Justice U was created to scale critical knowledge about human trafficking to those who need it most, across all industries and sectors. Justice U has a commitment to high-quality education, resulting in effective and engaging learning experiences.



RESEARCH-BASED



EFFECTIVE & INSPIRING PARTNERSHIPS



GLOBAL & LOCAL PERSPECTIVES



DIGITAL BADGES & CERTIFICATIONS



SUBJECT MATTER EXPERTISE



LEARNER-CENTRIC & TRAUMA INFORMED



INTUITIVE & MOBILE FRIENDLY DESIGN



HIGH LEARNER REVIEWS & POSITIVE RESPONSE RATES



INTERACTIVE ACTIVITIES



SUSTAINABLE & RESPONSIVE COURSEWARE



INDEPENDENT & NEUTRAL ORGANIZATION



BLENDED LEARNING IMPLEMENTATION SUPPORT

What people are saying:

"I like the layout. Everything **was interesting and flowed in an easy to learn way.**"

"The **videos and resources** really aided in understanding the issue and **drive home the severity** of the situation."

"The **reiteration of learned material and continued examples** helped me grasp the concepts."

"Content was excellent. I **liked that the information was given in various ways**, pictures, links, videos and the story."

"I liked the **ease of navigating through the course.** The presentation was easy to follow and the technology was not complicated."

Product Overview

AND OUR INTENDED IMPACT

This Series contains essential knowledge and skills for healthcare professionals to recognize and respond to human trafficking effectively.

The goal of the Series is to increase the number of human trafficking victims identified, recovered, and appropriately cared for by equipping health care providers in contact with victims and survivors of human trafficking.

Each course in this series ranges from \$7.50-\$22.50. Bundle and bulk pricing options available, based on amount of learners and/or courses.

Core Content

BASED ON FIELD EXPERTISE & REAL LIFE SCENARIOS

Core courses contain critical learning content. Passing a course awards a digital badge and CEU credits (including CNE, CME, and more). See next page for course details.

Certification Courses & Exit Exams

DESIGNED TO FULFILL ACCREDITATION REQUIREMENTS

A learner earns a digital Certification from Justice U for this Series by passing a Final Exam. Completion of the full certification includes 5 hours of accredited CEUs. Specific roles that will benefit from this series include especially:



- HOSPITAL ADMINISTRATORS & LEADERS
- HOSPITAL MEDICAL PROFESSIONALS
- URGENT CARE & EMS TEAMS
- WOMEN'S HEALTH CLINICIANS
- PEDIATRICIANS & SCHOOL NURSES
- COMMUNITY HEALTH PROVIDERS

Enrichment & Implementation Support

BLENDED LEARNING OFFERINGS & CONSULTATION

If your healthcare organization is seeking additional support to maximize your impact, our team is at the ready to help you succeed! Reach out to connect@learnwithjusticeu.com to schedule a meeting with our team and share your needs. Common requests we support include:



- LIVE WEBINARS, ONSITE TRAININGS, AND CONFERENCE PRESENTATIONS
- MARKETING & COMMUNICATIONS SUPPORT FOR CAMPAIGN LAUNCHES
- CONSULTATION ON PROTOCOL & PARTNERSHIP DEVELOPMENT



Course Details

TARGET AUDIENCES: These courses are intended for healthcare professionals across all healthcare settings.

COURSE 1:

Human Trafficking Awareness for Healthcare Professionals

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Define human trafficking and related terms that could affect healthcare.
- Distinguish common myths from facts about human trafficking.
- Identify vulnerable populations and risk factors, as well as how they connect with your work in healthcare.
- Define key factors that are behind trafficking behaviors.
- Recognize key indicators and how these might appear in a healthcare setting.
- Describe how to report suspected human trafficking as a healthcare professional.
- Describe challenges that can arise when working to end human trafficking.
- Recognize the role of key organizations and agencies working to address human trafficking, and ways members of a healthcare team can work together to address human trafficking.

LENGTH: 1 Hour

CREDITS OFFERED: This activity is eligible for CNE, ANCC, AAPA, ASWB, and IPCE credit.

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2026.

COURSE 2:

Health Impact of Human Trafficking

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Describe how knowing the health impact of human trafficking relates to being able to recognize indicators.
- Recognize physical health conditions associated with human trafficking.
- Recognize mental health conditions associated with human trafficking.
- Describe how substance use and abuse affect health impact, related to human trafficking.
- Describe how age and stage of development relate to the health impact of trafficking.
- Describe how barriers to health care relate to the health impact of human trafficking.

LENGTH: 1.5 Hours

CREDITS OFFERED: This activity is eligible for CNE, ANCC, AAPA, ASWB, and IPCE credit.

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2026.

COURSE 3:

Human Trafficking Identification & Assessment in Healthcare

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Describe the benefits of working with a human trafficking response protocol.
- Recognize the critical components of an effective human trafficking protocol.
- Recognize the value of incorporating patient-centric approaches into protocols for trafficked patients.
- Identify key aspects of safe screening, assessment, and initial response procedures.
- Identify key aspects of effective physical exam and documentation guidelines.
- Identify legal protections and restrictions for providers and trafficked persons.
- Identify key aspects of knowledgeable referrals and coordinated case management.
- Recognize the value of debriefing and evaluation procedures.
- Analyze practices and protocols within your own facility.

LENGTH: 1 Hour

CREDITS OFFERED: This activity is eligible for CNE, ANCC, AAPA, ASWB, and IPCE credit.

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2026.

COURSE 4:

Human Trafficking Protocols in Healthcare

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Recognize when and why to initiate response protocols for human trafficking.
- Recognize the value of incorporating patient-centric approaches into response protocols for trafficked patients.
- Identify key aspects of safe screening, assessment, and initial response procedures, as well as for effective physical exam and documentation guidelines.
- Identify legal protections and restrictions for providers and trafficked persons.
- Identify key aspects of knowledgeable referrals and coordinated case management.
- Recognize the value of debriefing and evaluation procedures.
- Analyze practices and protocols within your own facility.
- Recognize barriers that can affect response and follow-up protocols.

LENGTH: 1 Hours

CREDITS OFFERED: This activity is eligible for CNE, ANCC, AAPA, ASWB, and IPCE credit.

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2026.

COURSE 5:

Collaborative Engagement in Healthcare to Address Human Trafficking

EDUCATIONAL OBJECTIVES:

After completing this activity, the participant should be better able to:

- Identify opportunities and barriers for engagement of various health professionals, within the organization.
- Identify opportunities and barriers for engagement between healthcare organizations and their surrounding communities.
- Recognize ways that leaders in healthcare organizations can effectively support better engagement around responding to human trafficking.
- Analyze possible engagement needs within own facility and community.

LENGTH: 30 Minutes

CREDITS OFFERED: This activity is eligible for CNE, ANCC, AAPA, ASWB, and IPCE credit.

EXPIRATION: Participants must complete the program and request credit no later than February 16, 2026.

Implementation Options

Together, we can find the right solution and implementation option for your team. Some potential paths include:

PURCHASE LICENSES FOR ENTIRE ORGANIZATION OR DEPARTMENT

AUDIT RECORDS FOR POST-COMPLETION BILLING

CUSTOM PROGRAMS THAT INCENTIVIZE EARNING BADGES

TRAINING REIMBURSEMENT FOR INDIVIDUALS AND EMPLOYEES

CUSTOMIZED INTEGRATIONS WITHIN YOUR LMS

A COMBINATION OF THESE OPTIONS OR OTHER CUSTOM APPROACH

Faculty & Supporting Team

THANK YOU TO OUR SPONSOR

The development of the Healthcare Response to Human Trafficking Series was supported by funding provided by Elevance Health (elevancehealth.com).



Elevance Health is committed to raising awareness about human trafficking. Their sponsorship supports continued research and collaboration with national experts to aid in the fight against human trafficking.

WITH SUBJECT MATTER EXPERTISE SUPPORT FROM



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Medical Director, International Centre for Missing and Exploited Children—Alexandria, VA

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Disclosure of Conflicts of Interest

Postgraduate Institute for Medicine (PIM) requires instructors, planners, managers, and other individuals who are in a position to control the content of this activity to disclose any real or apparent conflict of interest (COI) they may have as related to the content of this activity. All identified COI are thoroughly vetted and resolved according to PIM policy. PIM is committed to providing its learners with high quality activities and related materials that promote improvements or quality in healthcare and not a specific proprietary business interest of a commercial interest.

The entire Justice U Healthcare Response to Human Trafficking Series contains 5 credit hours total. However, each course can be taken independently for only the topics and credit hours needed by the learner.



PHYSICIAN CONTINUING MEDICAL EDUCATION

The Postgraduate Institute for Medicine designates this enduring material for a maximum of 5 *AMA PRA Category 1 Credit(s)*[™]. Approval is valid until the date noted in the Course Details section of this brochure. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

The entire Series contains 5 credit hours. Each course can be taken independently for only the topics and credit hours desired by the learner.



CONTINUING SOCIAL WORKER EDUCATION

As a Jointly Accredited Organization, Postgraduate Institute for Medicine (PIM) is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved under this program. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. Postgraduate Institute for Medicine maintains responsibility for this course. Social workers completing this course receive 5 culture continuing education credits.



CONTINUING PHYSICIAN ASSISTANTS EDUCATION

The Postgraduate Institute for Medicine has been authorized by the American Academy of PAs (AAPA) to award AAPA Category 1 CME credit for activities planned in accordance with AAPA CME Criteria. This activity is designated for 5 AAPA Category 1 CME credits. PAs should only claim credit commensurate with the extent of their participation.



CONTINUING NURSING EDUCATION

The maximum number of hours awarded for this Continuing Nursing Education activity is 5 contact hours.



INTERPROFESSIONAL CONTINUING EDUCATION

This activity was planned by and for the healthcare team, and learners will receive 5 Interprofessional Continuing Education (IPCE) credit for learning and change.



Thank you.

Justice U, created by AFRJ® and powered by Altus™, is a learning platform that quickly delivers knowledge from experts in the anti-trafficking movement to audiences who need it, with the tools every modern learner needs today.

LEARN MORE AT [LEARNWITHJUSTICEU.COM](https://www.learnwithjusticeu.com).

The Alliance for Freedom, Restoration, and Justice® (AFRJ) is a global humanitarian aid 501(c)(3) nonprofit that exists to end human trafficking and protect the vulnerable.

LEARN MORE AT [AFRJ.COM](https://www.afrj.com).

Altus Solutions, Inc.™ (Altus) is a business for good whose mission is to power solutions to reach greater impact in the fight to end human trafficking.

LEARN MORE AT [ALTUSNOW.COM](https://www.altusnow.com).



JOINTLY ACCREDITED PROVIDER™
INTERPROFESSIONAL CONTINUING EDUCATION

JOINT ACCREDITATION STATEMENT

In support of improving patient care, this activity has been planned and implemented by the Postgraduate Institute for Medicine and the Alliance for Freedom, Restoration, and Justice® (AFRJ). Postgraduate Institute for Medicine is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

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