

Viva Insights Enablement Service

Help your organization improve employee wellbeing using Microsoft Viva Insights. The Viva Insights Enablement Service includes three days of sessions designed to help organizations accelerate the planning, implementation, deployment, and adoption of Viva Insights, followed by additional sessions to validate findings and execute on actionable outputs.

1 Pilot Design, Planning, & Implementation

Day one of the program, Alithya helps customers envision and plan on how they can implement Viva Insights into their environment. Then Alithya helps the customer implement Viva Insights based on the outputs created during the envisioning and planning sessions.

- Define and review business challenges, objectives, and goals for improving employee wellbeing.
- Translate the defined goals into Assessments and then prioritize the correlating Assessments.
- Review and define Viva Insights roles and licenses.
- Define and review system defaults and privacy settings for Viva Insights deployment.
- Prepare organizational data for Viva Insights integration: export data, map data, validate data, and review data processing options.

Outputs

- Viva Insights Implementation Plan
- Pilot group selection for initial implementation and deployment
- Viva pilot license assignment

2 Viva Insights Training Academy

Day two of the program, Alithya will deliver a two-day academy to Analysts and People Managers that teaches them how to configure Viva Insights and how to leverage Insights to transform their business.

Day one includes:

- Viva Insights Fundamentals
- Navigation & Query Deep Dive

Day two includes:

- Ways of Working Assessments
- Management & Coaching and Transforming Meeting Culture

3 Enterprise Deployment and Adoption of Viva Insights

Day three of the program, Alithya guides customers through designing and implementing a communications and training plan for increased adoption after the deployment.

- Create a communications plan by designing and developing a launch plan, creating adoption assets, and by releasing assets to drive awareness.
- Design and develop the training plan, create training materials, and provide customized training for the following defined personas: