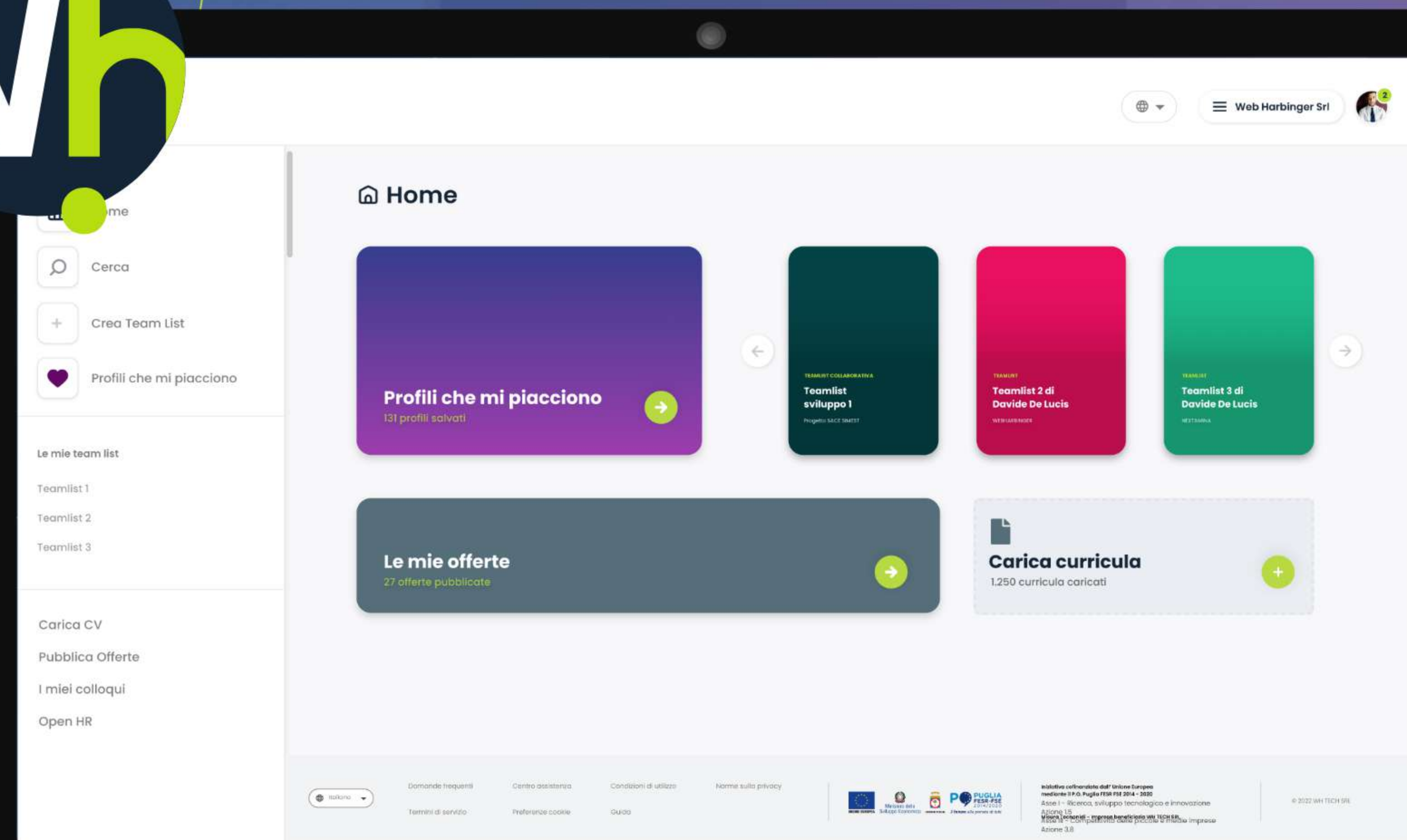


Whp.AI

Proprietary cognitive AI platform for HR



la Repubblica

Whp.AI has been included among the 130 most promising Italian startups in the field of artificial intelligence (online and paper edition of 03/19/2024).



Whp.AI allows you to build the company's talent intelligence center thanks to proprietary cognitive algorithms.

Whp.AI streamlines all HR processes and increases the productivity of your company.

First example

Find me a Web Developer who knows how to develop in React.JS
among applications for open job;
also searches among the candidates of the group companies.

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First example

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LinkedIn

You can analyse skills in the resume, LinkedIn profile and professional social networks (e.g. GitHub).

indeed SAP SuccessFactors workday

You can integrate Whp.AI with your software.

You can search in real time in your database, in that of group companies, partners and personnel search and selection companies.

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Second example

Tell me how many Project Managers I have among my employees, where they are allocated in the company organization chart, what their ratings and workloads are and invites all those who have a skills gap in AGILE to the training course.

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Second example

Tell me how many Project Managers I have among my employees, where they are allocated in the company organization chart, what their ratings and workloads are and invites all those who have a skills gap in AGILE to the training course.

You can analyze skills from the employees files present in the HMS used by the company.

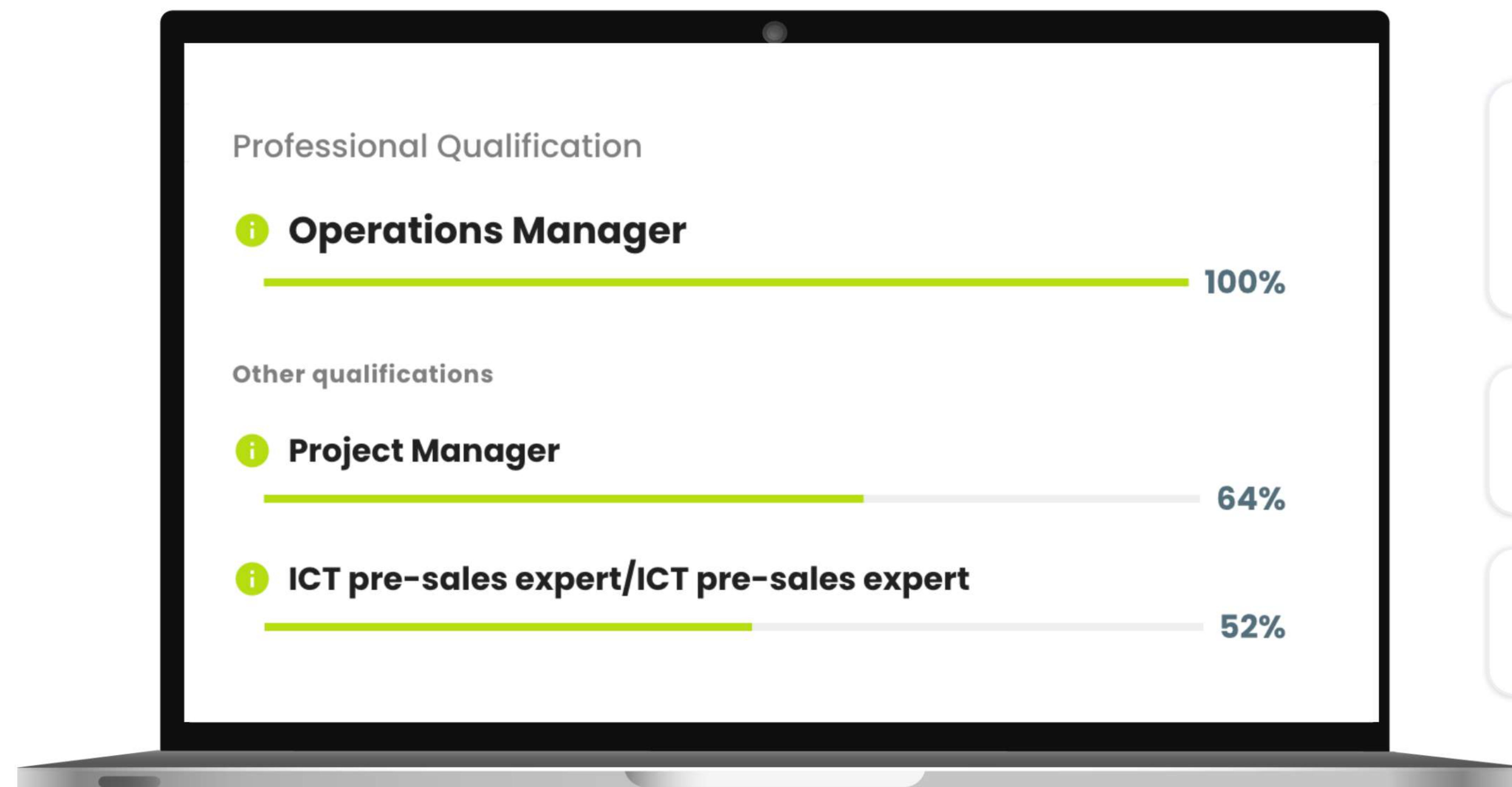
You can integrate Whp.AI with your software.

Microsoft Teams **zoom** Google Workspace

You can also provide training courses in compliance with the regulations on funded training.

You can analyse qualifications and skills in an advanced and impartial way even when they are not written in the resume, LinkedIn profile and employee sheet.

Analysis of resumes, LinkedIn profiles and employee sheets.



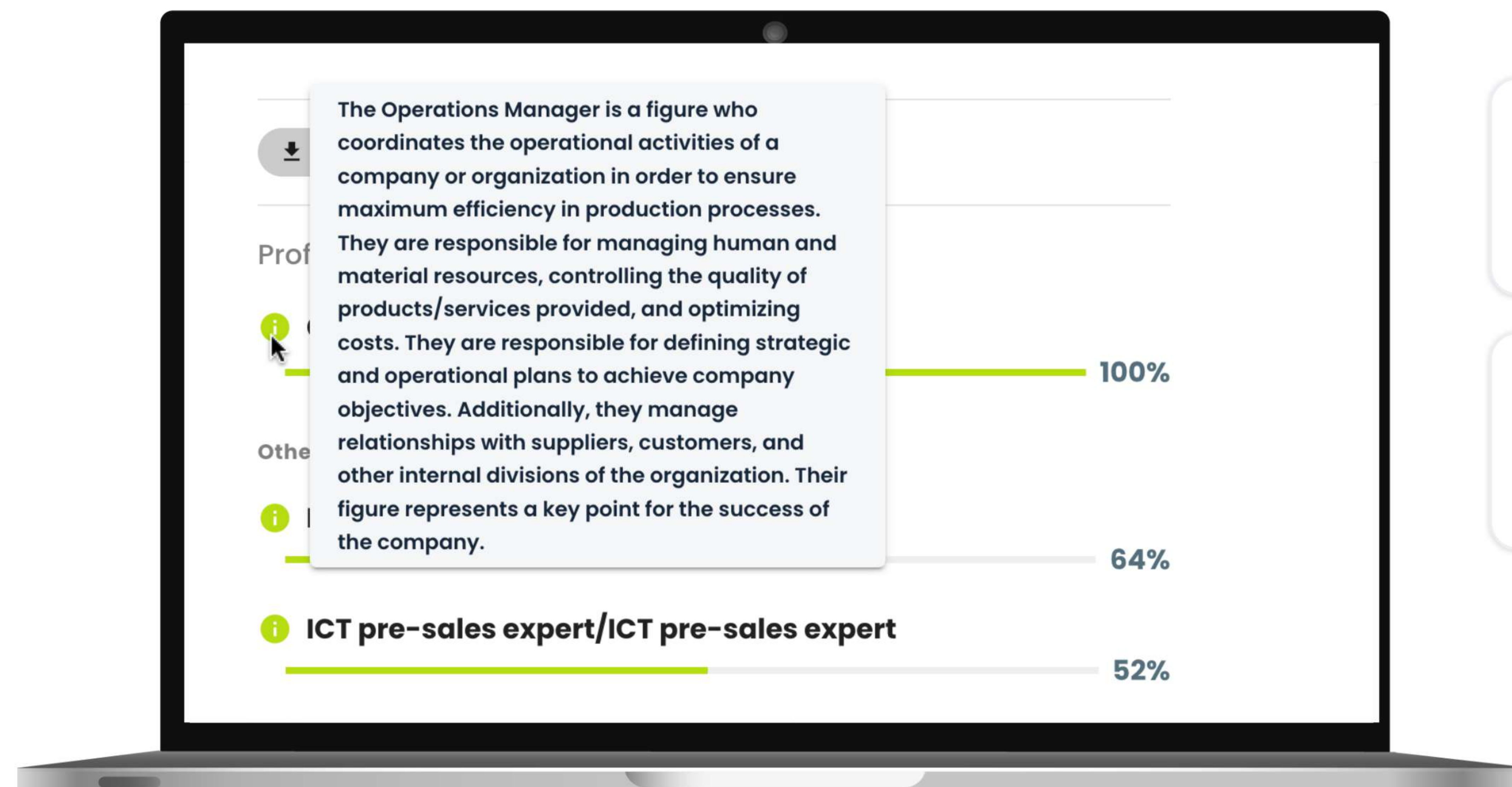
For each candidate and employee, the **algorithms identify the main professional qualifications** and the **percentage of match** between qualification and skills of the candidate/employee.

The skills gap identified is used to **propose and deliver up and re skilling programmes.**

41% less time spent in candidates searching.
Plus then 100 resumes analysed in 10 minutes.

You can analyse multilingual and multiformat resumes and you can also specialize algorithms according to your business needs.

The customization of artificial intelligence algorithms.

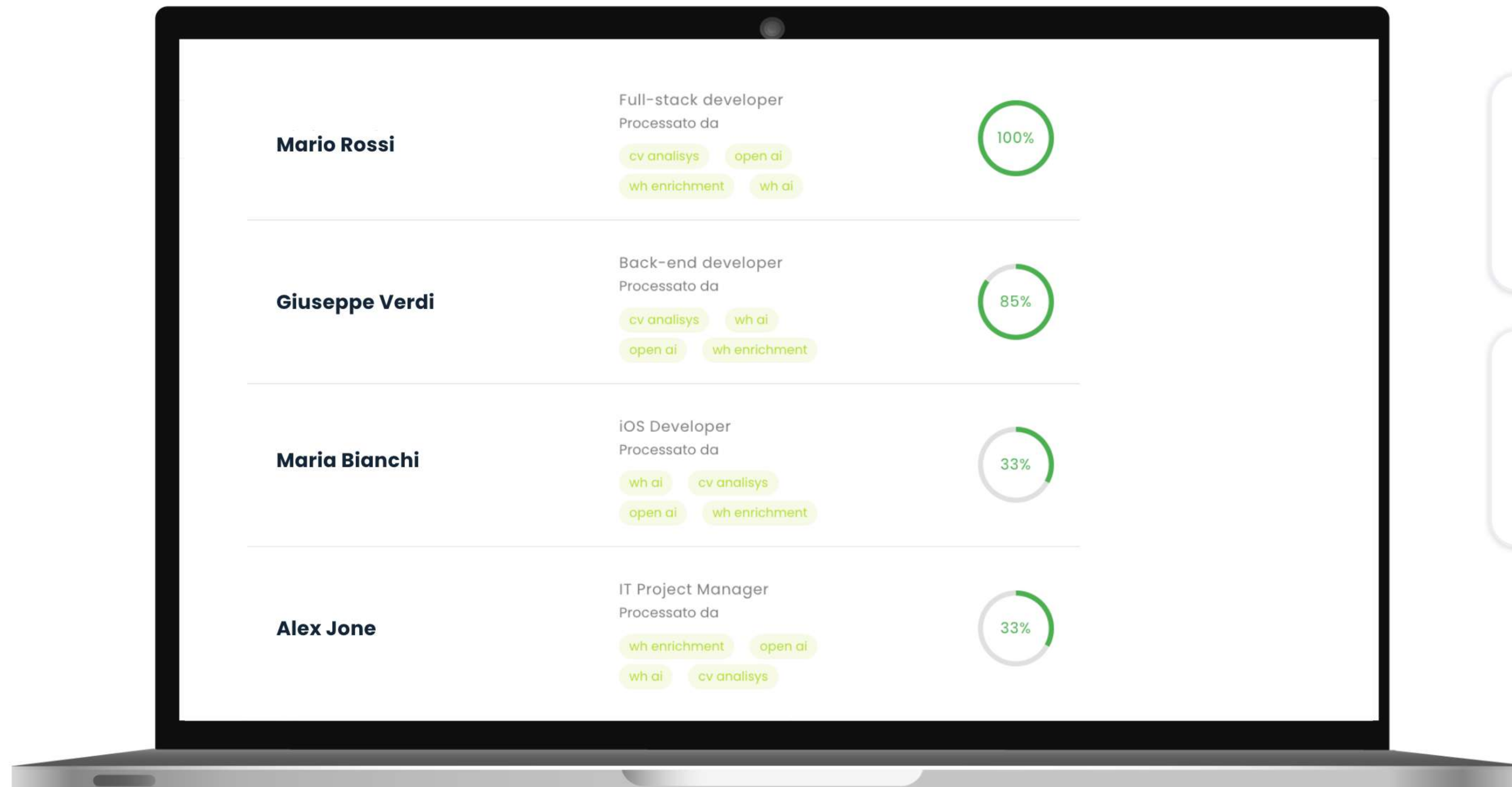


The algorithms can be specialized, for example, by training them with the job posting texts of client companies.

The algorithms are capable of **analyzing resumes written in English and other world languages**. The results are visible in English and Italian.

You match the applications with the open positions and the organizational chart, you also benefit from the optimal configuration of the teams.

Match analysis, staff reallocation programs and best team configuration.

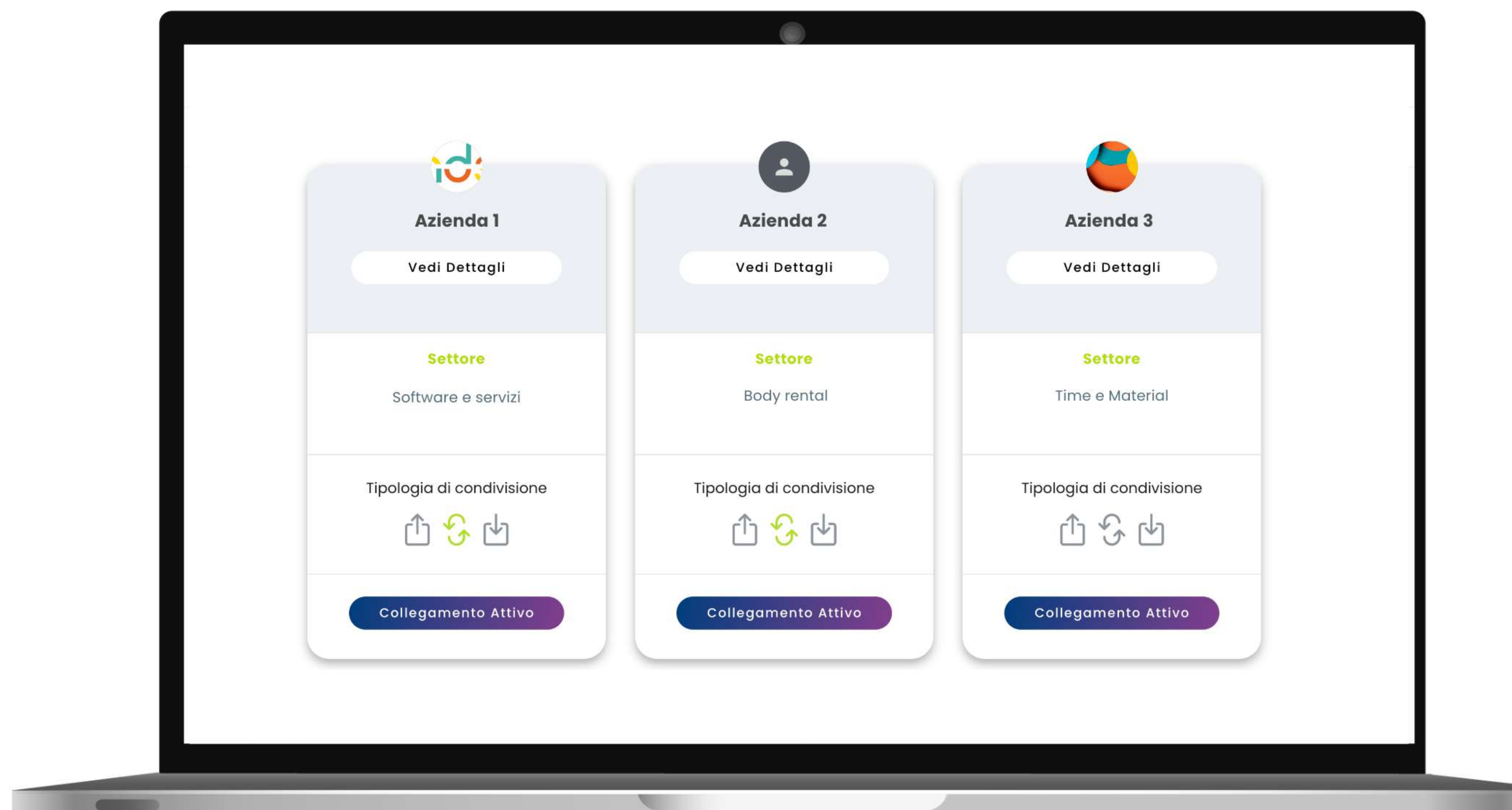


For each job offer and search, the profiles are analysed and **sorted according to the percentage of match** with the set parameters.

The unsupervised training method of the **Whp.AI algorithms** allows us to **avoid bias during the first screening and evaluation phase.**

With Whp.AI you can search for recruiting and staffing in real time in the databases of partners, suppliers and group companies.

OpenHR: the functionality for real-time candidates and employees searches.



Choose the company to connect with for **real-time multi-database searches**.

- ✓ for “blind” recruitment;
- ✓ to propose “body rental” talents;
- ✓ to search among the center databases employment and training institutions.

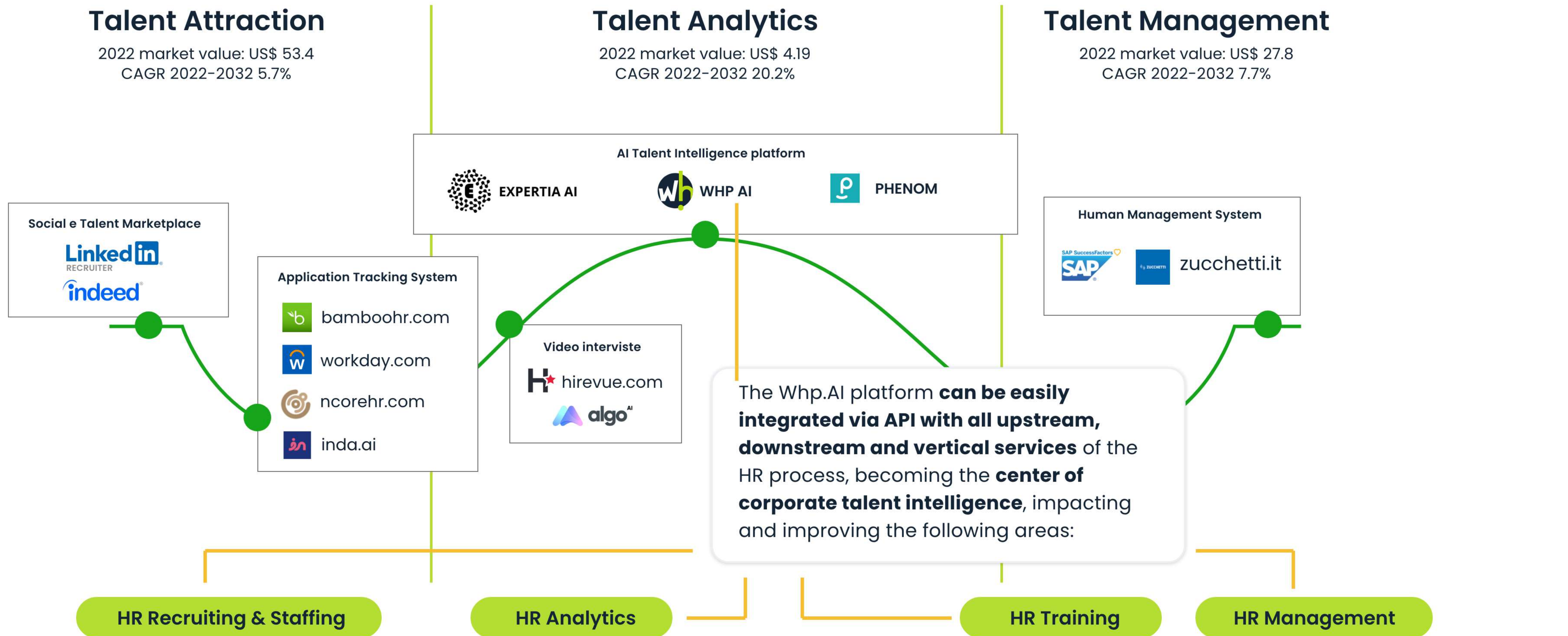
The Whp.AI platform is **GDPR compliant**, ready for European and US HR processes.



You avoid a lot of emails, reduce search times.

The Whp.AI platform is the center of corporate talent intelligence and can be integrated with HR software already in use.

Whp.AI at the center of corporate talent intelligence.



We have attracted the attention of internationally and nationally important partners to enable current and future development of Whp.AI.

Active collaborations for the development of Whp.AI.



Microsoft has already supported and is currently supporting the development of the Whp.AI platform with +100k € in services and including it in the acceleration program for high-potential startups.



Google has already supported and supported it development of the Whp.AI platform with + €100k in services and including it in the support program for high-potential startups.



Agenzia nazionale per le nuove tecnologie, l'energia e lo sviluppo economico sostenibile

Enea is supporting Whp.AI with the implementation layout of the CRESCO6 super computer for the training of specific functions of the AI owns specifications for projects aimed at Public Administration.



The Department of MMM of the Polytechnic of Bari e its BINP incubator have supported the design and testing activities for the development of the first versions of the proprietary AI.



The finance company of the Puglia Region has supported with €280K the first project of Research & Development to carry the project Whp.AI at TRL 7 and its consolidation.



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Whp.AI has been included in the HR Observatory Innovation Practice of the Polytechnic of Milan as a startup of interest in the field #artificialintelligence and #HRTech.

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