XOPA^AI
MAXIMIZING OBJECTIVITY

X0PA is an AI powered end-to-end B2B platform

that helps in streamlining hiring and selections, from sourcing potential candidates, screening objectively and at scale, virtual and asynchronous interview / assessments and final selections and onboarding.

Save 50% in cost to hire

Save 87% in time to hire

Improve candidate experience & employer branding

Achieve time to revenue by hiring at scale and in time

Improve the quality of hiring with predictive analytics

Remove bias for better outcomes

Biases can be removed with a scientific approach !

IMPLICIT HUMAN BIASES Gender, age, school, race, nationality

EQUAL OPPORTUNITIES Schools, universities

SKILL-BASED HIRING Looking at capability

Source, Screen, Create & Retarget Talent Pools

Job
01
- Push to job portals and LinkedIn
- Import resumes from job portals, LinkedIn
- Manage all applications in one place
- Create and nurture talent pool for current and future

Application & talent pool
02
- Screen, score, rank real time with AI – CV relevance and predictive scoring for loyalty and performance
- New applications or resurface from talent pool
- Candidate dashboard for keeping candidates informed

Interview and assessment
03
- X0PA ROOM for virtual video interviews or written assessment at scale (with anti cheat)
- Live interview with Ms. Teams or Zoom
- Cognitive and textual analytics with AI
- Inclusive hiring features such as CV / view masking etc.

Automate
04
- Scheduling, emails, notifications
- Robotic process automation
- Automated assessment scoring
- Video transcripts, 72 language translation

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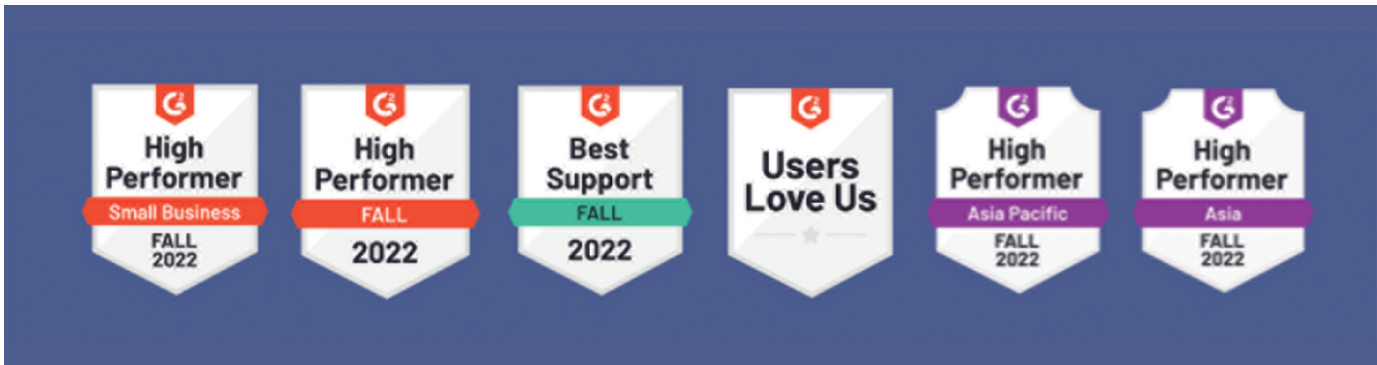
XOPA Products

AI Recruiter

Objective hiring platform enabled through analytics and AI technology

AI for Academia

AI SaaS platform to select students efficiently and effectively at scale

XOPA ROOM

End-to-end Virtual Interview and Assessments Platform Powered by AI

High Performer — Small Business — FALL 2022

High Performer — FALL 2022

Best Support — FALL 2022

Users Love Us

High Performer — Asia Pacific — FALL 2022

High Performer — Asia — FALL 2022

IDC Innovator

IIM INFOCOMM MEDIA DEVELOPMENT AUTHORITY | ACCREDITATION

20 BUSINESS HOTTEST STARTUPS

A·I·VERIFY AI GOVERNANCE TESTING FRAMEWORK & TOOLKIT

PATENTED INTELLECTUAL PROPERTY

PDPA

SOC 2 Compliance

GDPR

XOPA AI
End-to-End Hiring Platform

UK I UAE I India I Singapore

Contact us
for more information

▷ XOPA.com ▷▷