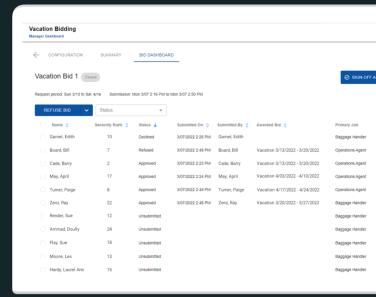
## zaddons



Vacation Bidding Extension

# Automate and simplify your long-term vacation scheduling

Plan annual vacations through an employee bidding process



### Seamless integration with your HRIS

- Zaddons has partnered with your HRIS to deliver seamless, deep-rooted integration of our extensions
- So seamless, it will always feel like your HRIS environment!

#### **Main Benefits**

## Simplify processes through automation

- Automate your processes by using vacation thresholds configured in your HRIS
- Whether it's preferential or sequential, set multiple rounds of bids in just a few clicks
- Bid outcomes automatically deployed in your schedules

## Improve productivity and reduce costs

- Uniform processing of all collective agreements
- Reduce manual tasks for managers and schedulers
- Minimize grievances due to incorrect data handling

#### **Features**



## **Empower Employees**

- Employees can bid anytime and anywhere, using any device
- Keep employees informed of awarding status through your HRIS notification system



#### Manager Dashboard

- Bid and award traceability
- Monitor and track auctions from a comprehensive dashboard
- Enable managers to easily view which employee preferences have been awarded



#### Quota Manager

- Control how many absences can be awarded based on shifts, job, and population with the flexibility of exception rules
- Managers can set global limits, overriding shift-specific quotas to prevent excessive absences on a specific day or week



#### Secure and Centralized Data

- Rid yourself of duplicate data, misplaced documents, and collaboration hassles
- Pull, transform and save your data directly within your HRIS
- No third-party security to worry about

#### HIGHLIGHTS

## Increase your workforce Efficiency, Engagement and Productivity

Give your employees autonomy and flexibility

Ensure compliance by posting accurate data

Reduce manual tasks, save costs and allow managers to focus on value-added activities

Want to learn more? Let's talk: <a href="mailto:sales@zaddons.com">sales@zaddons.com</a>
Visit Zaddons.com for more information