

**ZINGHR**<sup>TM</sup>  
LET'S TALK OUTCOMES

Hire to **Retire** Rehire Solutions

# HR Foundation The Building Blocks

Accelerating Digital HR Transformation

. Mobile First . AI Embedded . Blockchain Powered

Org

Victor Simon  
Business Manager, Sydney

500 Reward Points

P1-25-90  
Line Manager

Michael J.  
Manager

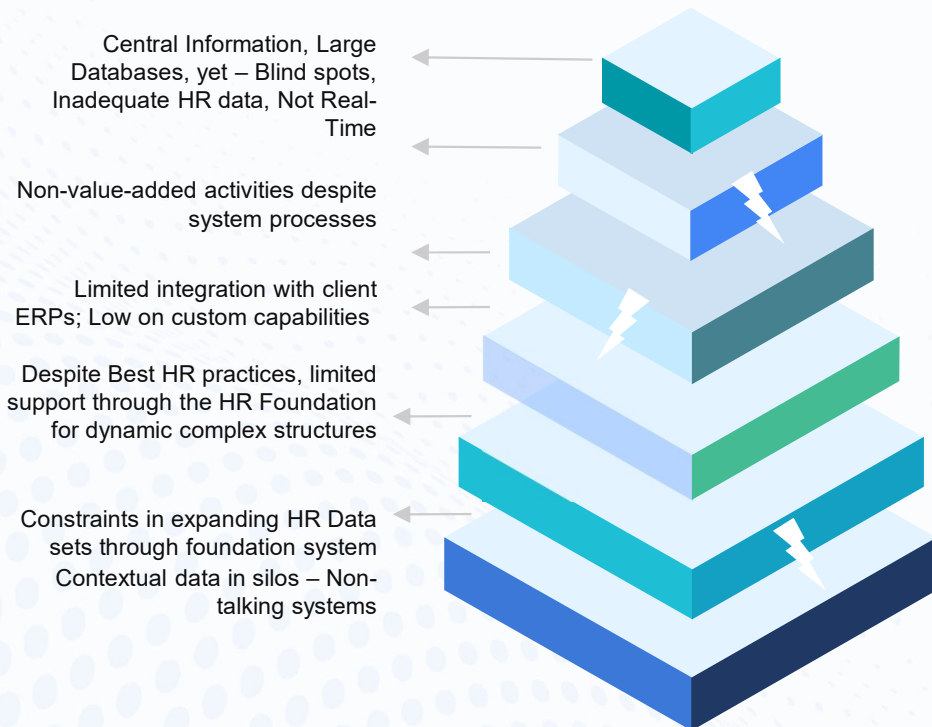
Team Size - 50

Direct Reports - 15

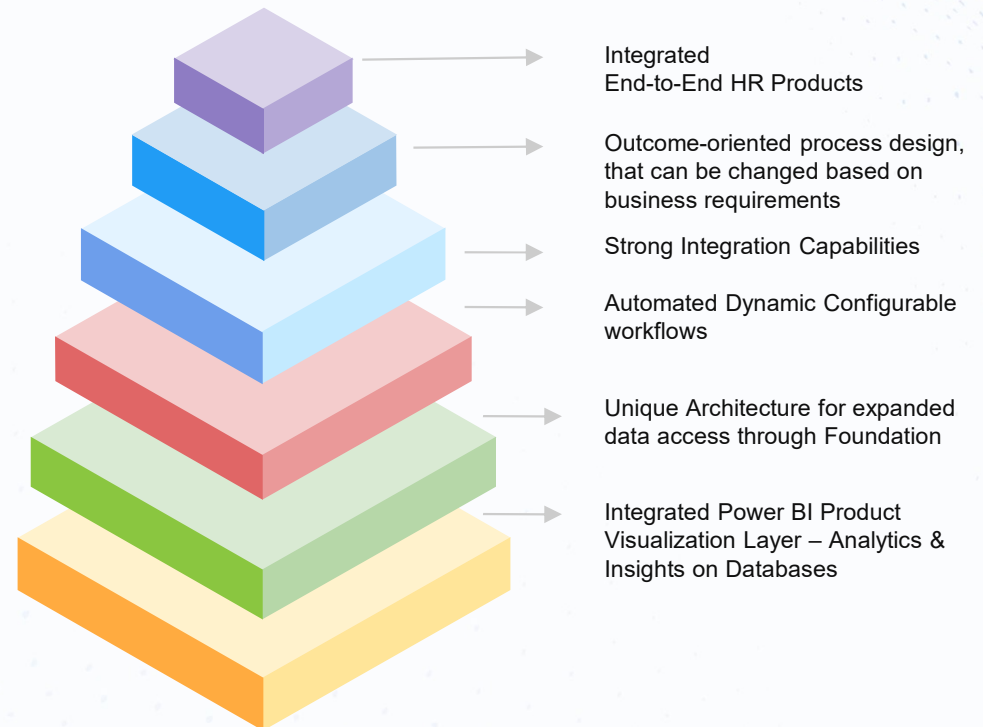
Sameera Sait	Peter Jones	Shubh Acharya	Adnaan Alfahadi
Anusha Singh	Susan Tjoe	Victor Simon	Ankush Mahesh
Julia Gomez	Hemal Soni	Carl Nielsen	Mangesh Jogi

# Current Industry Roadblocks in Digital Transformation Projects

## Fractured Databases in Industry Platforms Even Today



## Unified Scalable Databases @ZingHR Foundation





# Employee Experience ZingHR Touchpoints > Business Impact



Update Employee Profile & Documentation



Rewards & Recognition



Learning



Self-Managed productivity



Chat Bot Support



Leave Application Workflow



Hybrid Work Mode



Social



Birthday, Anniversary wishes



HR Policies



Form-16 & Tax Filing



E-payslips, Investment declarations & Tax simulations



## Benefits

- Employee Empowerment – information access and updates
- Seamless Life Cycle Transactions
- 24 \* 7 support
- Hybrid Work Mode adoption
- Team Engagement



# Enterprise Value Proposition of ZingHR Foundation

Flexibility to Deploy Everywhere



Digital Onboarding, Video eKYC, Aadhar



Engagement – Social, Surveys, R&R



Time-sheet / Productivity & Automated Rostering



Chat Bot Support



Key info view on organogram + Position Code Management



Hybrid Work Mode



Employee Life Cycle Events



Absconding process with warning letters



Relocation + Travel Expenses & Claims



Geo-fencing & Geo-tagging



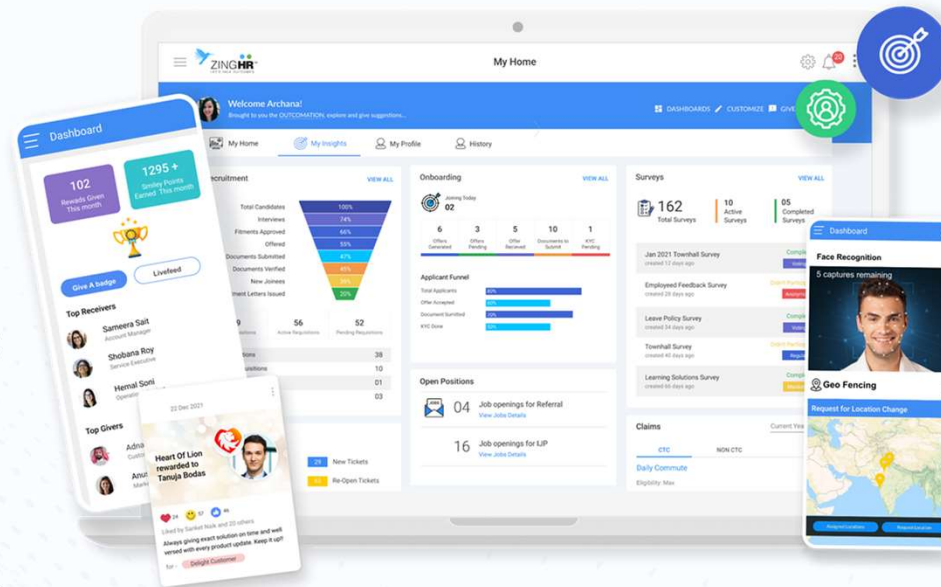
Multiple-mode attendance track Face Attendance, Biometric, Punch-in, OASys



QR code based Hiring, Attendance



COWIN certificate Tracking

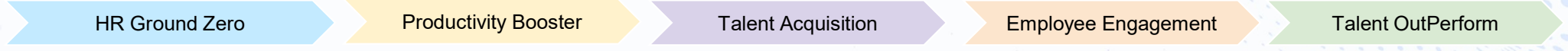


## Benefits

- Employer Branding
- Employee Experience
- Plug revenue leakage – Travels, Claims, Overtime
- Reduce productivity losses
- Drive culture transformations with technology
- Enhance Openness to Governance & Social Responsibility



# Hire to Retire Rehire



Voice Enabled

- বাংলা
- हिंदी
- ਪੰਜਾਬੀ
- ગુજરાતી
- मराठी
- ಕನ್ನಡ
- தமிழ்
- മലയാളം



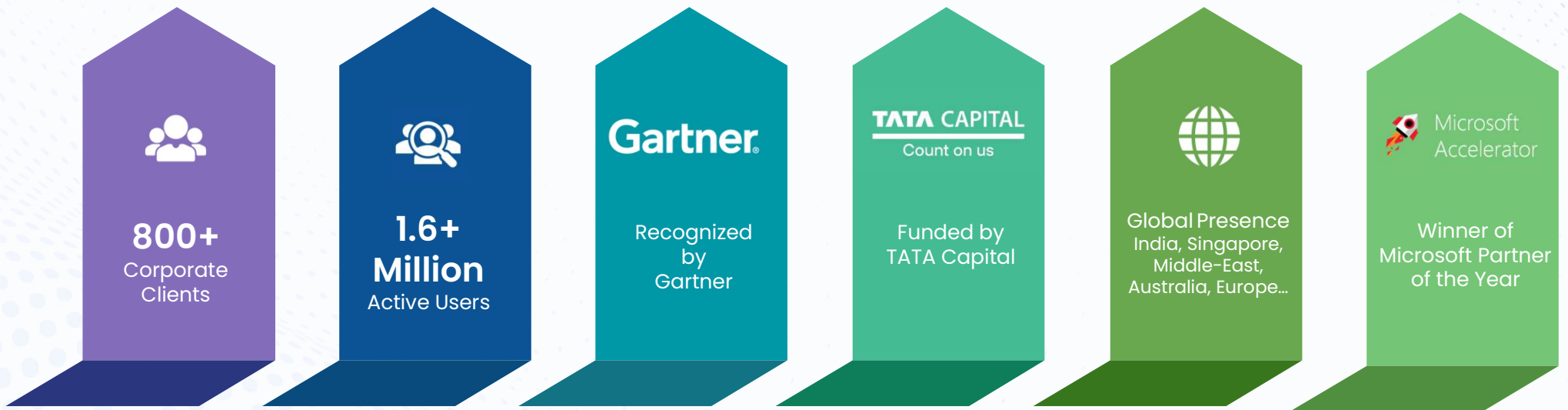
- عربی
- Española
- Deutsche
- portuguesa
- русский
- 日本人
- 中文

Personalized Experience

Mobile-First

# The Outcomation™ Platform

A young enterprise with Knowledge and Depth of a large organization driven by **Innovation & Agility of a Start-up**



## CERTIFICATIONS & RECOGNITIONS



## INVESTORS BACKING





[www.ZingHR.com](http://www.ZingHR.com)

# Let's Connect To Achieve Tangible Business Outcomes

India

Australia

Singapore

Middle-East

Europe

. Mobile First . AI Embedded . Blockchain Powered